



Godavari Foundation's

Godavari College Of Engineering, Jalgaon

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6.3.1_1. Summary

6.3: Faculty Empowerment Strategies

6.3.1: The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Response:

Believing that a satisfied employee is the backbone and an asset for the institute and can make the institute a productive place, the management has put in several welfare measures and schemes for the faculty, nonteaching staff, and students.

Following welfare provisions are made available to the faculty and staff as mandated by AICTE and DBATU:

- Provident Fund.
- LIC Installments facility from salary.
- Financial support for upgrading knowledge through QIP, conferences, and workshops
- Medical leave

The institute takes the following steps to attract and retain eminent faculty:

- Freedom to pursue higher education
- Free bus facility
- Salary advances for special needs
- Fees Waiver Scheme for There wards
- Financial incentives for research publications and patenting.
- Training and development programme.

The institute has an effective performance appraisal system for faculty and the audit by IQAC becomes the basis of their evaluation system.