



Godavari Foundation's

GODAVARI COLLEGE OF ENGINEERING

(NAAC Accredited)

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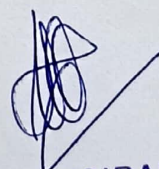
Gender Sensitization Plan

To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.

An academic gender sensitization plan can include activities to promote gender equality and inclusivity in the classroom and across the institution:

- **Training and workshops:** Conduct interactive sessions for students and faculty on gender issues, including case studies and discussions.
- **Curriculum integration:** Develop course content that emphasizes gender equality and inclusivity.
- **Awareness campaigns:** Organize events with external stakeholders to spread awareness about gender issues.
- **Support systems:** Establish counseling services and support groups for gender-related concerns.
- **Mentorship programs:** Assign students mentors to provide guidance.
- **Faculty representation:** Encourage faculty members to promote equal representation and participation in projects, co-curricular activities, and sports.
- **Student code of conduct:** Develop a code of conduct that promotes gender equality.
- **No discrimination policy:** Ensure that all teaching and learning activities are equal and unbiased.
- **Induction and orientation programs:** Provide orientation programs for new students to help them feel a sense of sensitization.
- **Awareness programs:** Conduct awareness programs for students on topics such as self-defense, AIDS awareness, and female foeticide.
- **Guardian Teacher Scheme:** Provide regular problem-solving, counseling, and encouragement through the Guardian Teacher Scheme.




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